



THE OHIO STATE UNIVERSITY

Office of the President

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Columbus, OH 43210-1357

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August 30, 2018

Urban F. Meyer  
8566 Dunsinane Dr.  
Dublin, OH 43017

Dear Urban:

The University and you are parties to an Employment Agreement effective November 28, 2011, and amended by Addendum 1 dated November 19, 2012, Addendum 2 dated November 17, 2014, Addendum 3 dated April 12, 2015 and Addendum 4 dated April 6, 2018 (the "Agreement"). This letter serves to confirm that the University and you have agreed to modify Paragraphs 3.1.a, 3.2, 3.3, and 3.7 of the Agreement for the months of September and October 2018.

The University and you agree that, for the months of September and October 2018, your monthly salary (as defined below) shall be \$126,779.49, subject to applicable withholdings, instead of \$412,033.33, subject to applicable withholdings. This reflects a reduction in your monthly salary equal to \$285,253.84 for the month of September and \$285,253.84 for the month of October. For purposes of this letter, "monthly salary" means: (1) 1/12 of the annual cash compensation payable pursuant to Paragraphs 3.1.a (annual base salary), 3.2 (Media, Promotions and Public Relations), and 3.3 (Apparel, Shoe or Equipment Contracts), plus (2) the monthly amount set forth in Paragraph 3.7.

Unless modified above, all other terms and conditions of the Agreement shall remain in full force and effect.

Sincerely,

Dr. Michael V. Drake  
President

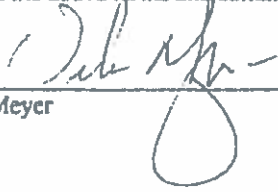
Eugene D. Smith  
Senior Vice President and Wolfe  
Foundation Endowed Athletics Director

Michael Papadakis

9/13/18

Michael Papadakis  
Interim Senior Vice President for Business  
& Finance and CFO

*I have read the above terms and conditions and understand and agree to them.*



Urban F. Meyer

Date

9/11/18