



OHIO STATE ATHLETICS

Fawcett Center | 2400 Olentangy River Rd. | Columbus, Ohio 43210

VIA HAND-DELIVERY

September 17, 2018

Ryan Day
Football, Woody Hayes Athletic Center

Dear Ryan:

The University and you are parties to an Employment Agreement effective February 1, 2018 (the "Agreement"). This letter serves to confirm that the University and you have agreed to add a new Section 3.1(i) to the Agreement.

3.1(i): Coach will serve as the Acting Head Coach for Football during mutually agreed-upon times beginning August 1, 2018 through September 16, 2018. In exchange for these services, Coach will receive a one-time lump sum payment of \$487,000, subject to applicable withholdings. This payment will be included in Coach's September 30, 2018 paycheck.

Unless modified above, all other terms and conditions of the Agreement shall remain in full force and effect.

Sincerely,

Eugene D. Smith
Senior Vice President and Wolfe
Foundation Endowed Athletics Director

Michael Papadakis
Interim Senior Vice President for Business
& Finance and CFO

I have read the above terms and conditions and understand and agree to them.

Ryan Day

9/17/18

Date

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